

ENVIRONMENTAL POLICY

Structure BM is fully committed to undertaking our works in a responsible manner that achieves and maintains the highest environmental standards. Our operations will be conducted in a manner that protects our natural environment, preserves our waterways, prevents pollution generation, preserves natural resources and conserves all heritage items. In implementing this policy, we will comply with all environmental laws and manage all phases of our business in a manner that minimises the impact of our operations on the environment.

To achieve this outcome Structure BM will;

- 1. Comply with applicable environmental legislation, regulations, compliance obligations and regulatory requirements;
- 2. Set a framework for setting environmental objectives;
- 3. Be committed to the protection of the environment;
- 4. Maintain a management system that integrates environmental considerations into management decisions;
- 5. Directors and Senior Managers will provide visible leadership in Environmental matters and consider the environment as an integral part of the business;
- 6. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment through recycling initiatives;
- 7. Work with employees and encourage their involvement in protecting the environmental through training, induction and awareness programmes;
- 8. Be committed to continual improvement to the environmental management system.
- 9. Asses our activities and minimise environmental impacts of our operations by:
 - a. Managing waste disposal;
 - b. Controlling releases to water systems;
 - c. Reducing carbon emissions;
 - d. Protecting archaeology, native and local history;
 - e. Protecting native wildlife;
 - f. Purchasing environmentally friendly products.

DOC: SBM-POL-ENV-001	VERSION:1
DATE: 1 st December 2023	



This environmental policy shall:

- Be maintained as documented information;
- Be communicated within the organisation;
- Be available to interested parties.

Signed by

Mite Domazetovski Managing Director

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